



National Forum on the Labour Market and Social Dialogue

AGENDA

Date: May 6, 2025

Venue: Courtyard by Marriott Hotel Chișinău, 21/A Arborilor Street

Time: 08:30 – 17:00

Live Broadcast: privesc.eu

08:30 – 09:00	<u>Welcome Coffee. Participants Registration</u>
09:00 – 09:30	<u>Welcoming Remarks</u> Alexei Buzu , Minister of Labour and Social Protection Daniela Vidaicu , Executive Director, Soros Foundation Moldova Adrian Lupușor , Executive Director, Independent Think-Tank “Expert-Grup”
09:30 – 11:00	<u>Panel 1: Labour Market Deficit – Implications, Forecasts, and Policy Options</u> <u>Speakers:</u> Alexei Buzu , Minister of Labour and Social Protection Dan Perciun , Minister of Education and Research Doina Nistor , Minister of Economic Development and Digitalization Mariana Rufa , Executive Director, European Business Association Lilia Franț , Vice President, National Confederation of Trade Unions of Moldova <u>Moderator:</u> Stas Madan , Program Director, Independent Think-Tank “Expert-Grup” <u>Discussion topics:</u> • <i>Current labour market situation and estimated deficit</i> • <i>Medium-term labour shortage forecasts</i> • <i>Labour market liberalization: benefits, risks, implementation approaches</i> • <i>Addressing the labour deficit through increased productivity, automation, higher minimum wage, alternative childcare services, etc.;</i> • <i>The involvement of young people in the labor market of the Republic of Moldova;</i> • <i>The impact of the artificial intelligence revolution on the labor market.</i>
11:00 - 11:30	Coffee Break
11:30 – 13:00	<u>Panel 2: Stimulating Employment Through Active Labour Market Policies and Improvement Proposals</u>

This event is organized within the framework of the project “Support for Labour Market Reform,” implemented by the Independent Think-Tank Expert-Grup, with the financial support of the Soros Foundation Moldova.



	<u>Speakers:</u> Marina Morozova, Member of Parliament of the Republic of Moldova Raisa Dogaru, Director, National Employment Agency Anna Gherganova, Head of Labour Migration and Employment Policy Directorate, Ministry of Labour and Social Protection Aurica Butnari, Programme Manager, Delegation of the European Union to the Republic of Moldova David Smith, President, SME Alliance of Moldova Ludmila Malcoci, Executive Director, Keystone Moldova Moderator: Vitalie Rapcea, Program Director, Independent Think-Tank “Expert-Grup” <u>Discussion topics:</u> • <i>Mapping current active employment measures and their effectiveness</i> • <i>Reform of the National Employment Agency and strengthening the institution’s capacity for the effective implementation of active labour market measures</i> • <i>Proposals to improve targeting and performance of active labour market measures</i> • <i>Ideas for new active labour market interventions</i> • <i>Promoting employment among vulnerable groups</i>
13:00 – 14:00	Lunch break
14:00 – 15:30	<u>Panel 3: Informal Employment – Challenges and Solutions to Improve Compliance with Labour Legislation</u> <u>Speakers:</u> Corina Ajder, Labour and Social Protection Advisor, Government of the Republic of Moldova Nicolae Vasileenco, Deputy Director, State Labour Inspectorate Ecaterina Rusu, Programme Director, Independent Think-Tank “Expert-Grup” Zinaida Adam, Programme Coordinator, UNDP Moldova Moderator: Adrian Lupușor, Executive Director, Independent Think-Tank “Expert-Grup” <u>Discussion topics:</u> • <i>The phenomenon of informal employment: size, dynamics, and causal factors</i> • <i>Reform of the State Labour Inspectorate and solutions for strengthening the institution’s capacity to prevent and combat informal employment</i> • <i>Existing policies and measures aimed at preventing and combating informal employment</i> • <i>Policy proposals: increasing fines, intensifying labour inspections, encouraging voluntary compliance, etc.</i>



15:30 - 16:00	Coffee Break
16:00 - 17:00	<u>Panel 4: Social Dialogue – Realities, Challenges, and Proposals for Strengthening</u> <u>Speakers:</u> Sergiu Iurcu, Senior Counsellor, Socio-Economic Protection Department, National Trade Union Confederation of Moldova Vlad Caminschi, Executive Director, National Confederation of Employers of Moldova Ala Lipciu, National Coordinator, International Labour Organization (ILO) Tatiana Mihailov, Ph.D., University lecturer, Vice-Dean, Law Faculty, Moldova State University Arcadie Zastavnețchi, Livelihood and Inclusion Project Manager, People in Need Moldova Moderator: Ana Mihailov, Country Director, Friedrich Ebert Stiftung Moldova <u>Discussion topics:</u> • <i>Current situation and challenges in the area of social dialogue</i> • <i>Activity of the National Commission for Consultations and Collective Bargaining</i> • <i>Social dialogue in Moldova in the context of EU commitments</i> • <i>Real solutions for strengthening social dialogue</i> • <i>Opportunities for Moldova's accession to the European Economic and Social Committee (EESC)</i>